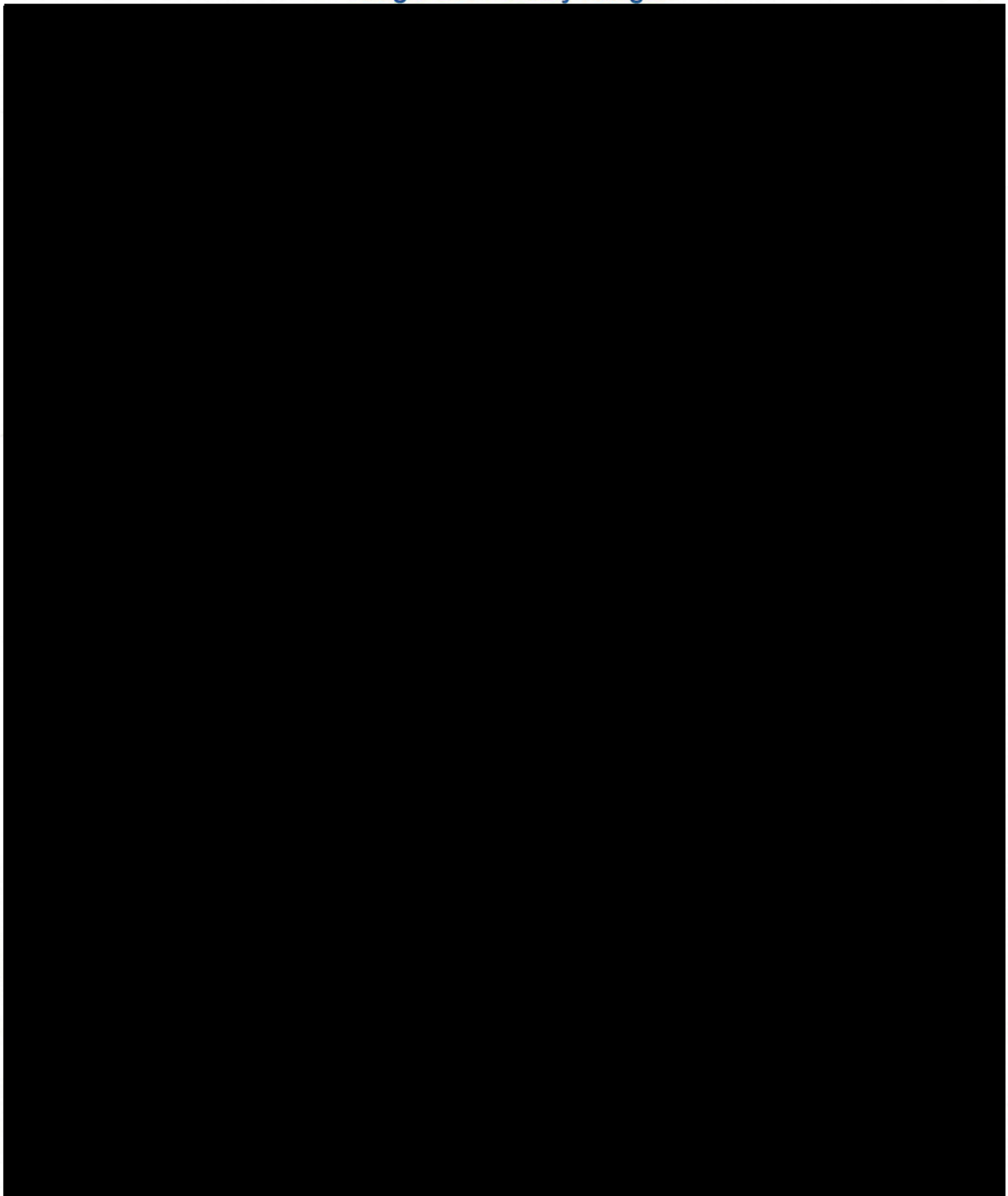


**EXHIBIT 1600 TO
CISNEROS DECLARATION
REDACTED VERSION**

Google 2004 Salary Ranges

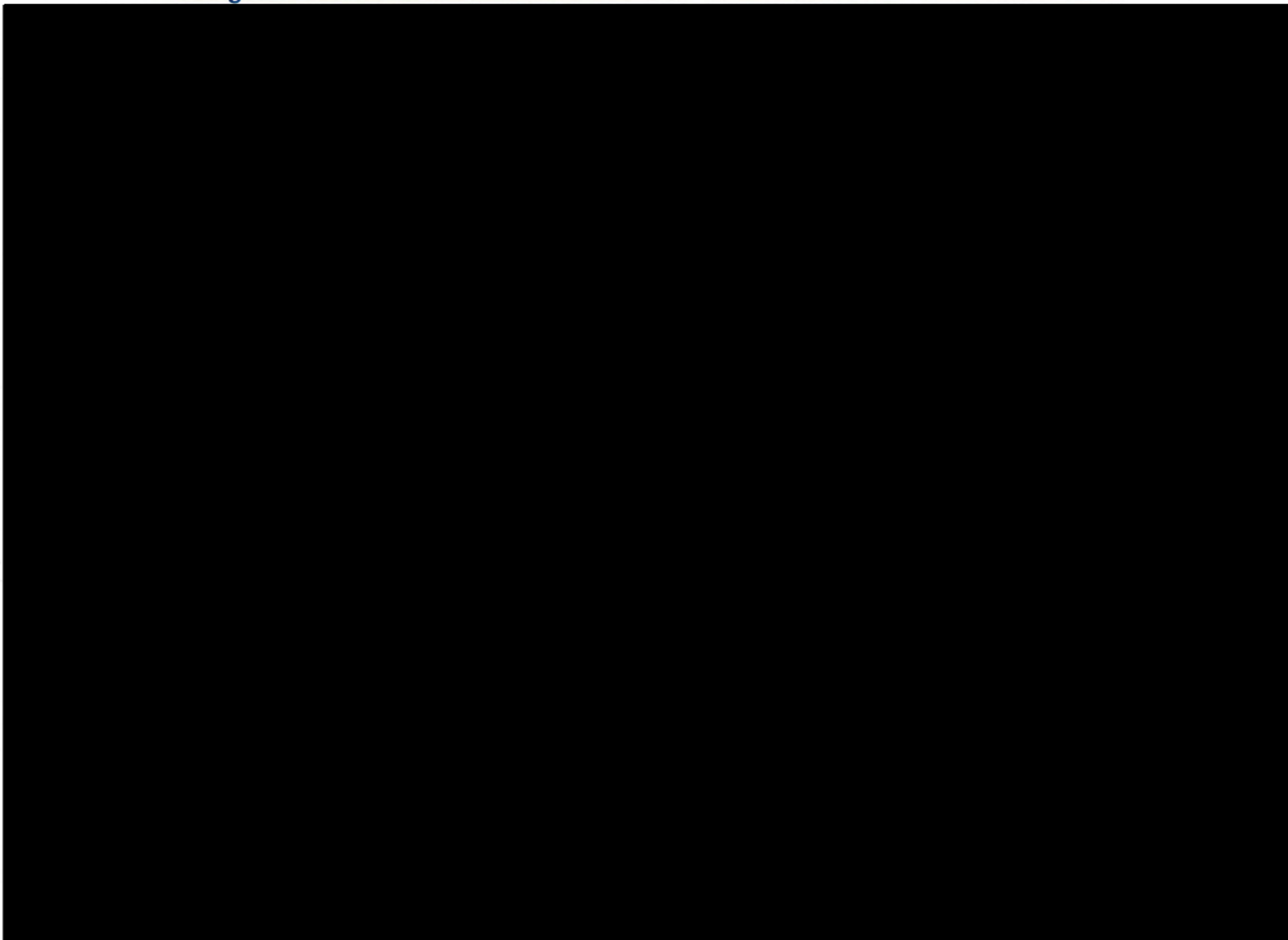


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EXHIBIT 1600
WIT: Wagner
DATE: 3.7.2013
ANNE TORREANO, CSR #10520

1600.1
Updated: March 5, 2004

Google 2004 New Hire Stock Guidelines



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